Pipedrive is a multinational company with offices spread out across eight locations in six countries. We pride ourselves on our level of diversity - in our Tallinn and Tartu offices alone, we have employees from 45 different nationalities. We consider ourselves to be as much of a global company as we are Estonian, with the headquarters and biggest office being in Tallinn. English is Pipedrive’s official working language, but it is common to hear various other languages like Portuguese, Hindi, Spanish or Russian in our offices. At Pipedrive we believe that learning Estonian language and culture is the key to make expats feel part of Estonia. Talent Acquisition Team Lead at Pipedrive Mirjam Laurisaar will discuss the challenges and successes Pipedrive has faced when finding the right balance between embracing diversity and maintaining our own identity as an Estonian company.